

Conflict Minerals Statement

There has been increased awareness of violence and human rights violations in the mining of certain minerals from a location described as the "Conflict Region", which is situated in the eastern portion of the Democratic Republic of the Congo (DRC) and surrounding countries. The Electronic Industry Citizenship Coalition (EICC) and the Global e-Sustainability Initiative (GeSI) have requested that companies undertake reasonable due diligence with their supply chain to assure that specified metals are not being sourced from mines in the Conflict Region, which is controlled by non-government military groups, or unlawful military factions.

Union Semiconductor supports the actions of the EICC and GeSI. Union Semiconductor's products are to be conflict free, meaning that they do not contain tantalum, tin, gold or tungsten that direct or indirectly finances or benefits armed groups in the Conflict Region. We are committed to ensuring conflict free sourcing of metals from our supply chain through collaboration with our suppliers.

We require the assurance of our suppliers that any such metals are not being sources from mines in Conflict Region. Supplier must ensure that all metals sold to or used to manufacture products for use by Union Semiconductor originate from certified conflict free smelters validated as compliant to the EICC/GeSI Conflict Free Smelter protocol, using the CFS Compliant Smelter List.

Based on the information we have gathered from our suppliers, as of this moment Union Semiconductor does not use metals sourced from the Conflict Region in the manufacture of our products. Supplier conformance and incorporation of new requirements are an on-going process. We will continue to review and ensure conflict free.

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